

**FLORIN COUNTY WATER DISTRICT
BOARD OF DIRECTORS MEETING MINUTES
7090 McComber Street
Sacramento, CA 95828
Monday, June 10, 2024
7:00 P.M.**

1. CALL TO ORDER AND ROLL CALL:

President Russell called the meeting to order at **7:00P.M.**

2. ESTABLISH QUORUM/APPROVAL OF AGENDA:

Cindy Russell	Director	PRESENT
Leonard Heimericks	Director	PRESENT
Judi Johnson	Director	PRESENT
Gary Schopf	Director	PRESENT
Timothy Baliel	Director	PRESENT
Edmond Leggette	General Manager	PRESENT

Quorum established.

3. PUBLIC COMMENT:

Discussion.

4. CONSENT CALENDAR:

A. Minutes

Director Heimericks made a motion to approve the minutes. Director Johnson second the motion.

Minutes not approved by a majority vote. Votes as follows:

Director Heimericks – YES

Director Johnson – YES

Director Baliel – NO

Director Schopf – NO (Initial vote was Director Schopf APPROVED*)

Director Russell – NO

**** Reportable action: Beginning at the eleven-minute mark (11:00) of the recording, when Director Heimericks makes his motion to approve the August 14, 2023, to June 4, 2024 Meeting Minutes, Director Schopf clearly voted to Approve Director Heimericks' motion. When questioned by Directors Baliel and Russell, Director Schopf changed his vote even though several people of the Public noted that he Approved the motion.***

August 14, 2023 to June 4, 2024 Meeting Minutes not approved.

**Office Assistant Note: Listening back to the meeting audio several times and looking at the Meeting Minutes from September 11, 2023, and October 10, 2023, the Board indeed took a vote to approve the Minutes from August 14, 2023, to October 4, 2023.*

The minutes from August 14, 2023 were initially voted on and approved at the September 11, 2023 Meeting as reflected in the Meeting Minutes and Meeting Audio.

The minutes again were brought up in thorough discussion at the October 10, 2023 Meeting. After discussion, August 14, 2023, September 11, 2023, September 19, 2023, and the October 4, 2023, Meeting Minutes were voted on and approved at the October 10, 2023 Meeting as reflected in the Meeting Minutes and Meeting Audio. In the October 10, 2023 Meeting Minutes the entire Consent Calendar (Minutes, Accounts Payable, Adjustment Report) was voted on and approved by a majority vote.

Director Heimericks made another motion to approve only the June 4, 2024 Meeting Minutes. Director Johnson second the motion.

June 4, 2024 Meeting Minutes approved by a majority vote. Votes as follows:

Director Heimericks – YES

Director Johnson – YES

Director Russell – YES

Director Baliel – NO

Director Schopf – NO

June 4, 2024 Special Meeting Minutes will be posted to the District's website.

B. Accounts Payable

Director Heimericks made a motion to approve the accounts payable including the invoice to Hedman for \$139,215.16. Director Baliel second the motion.

Board approved the Accounts Payable by a majority vote. Votes as follows:

Director Heimericks – YES

Director Baliel – YES

Director Schopf – YES

Director Russell – YES

Director Johnson – NO

C. Adjustment Report

Director Johnson made a motion to approve the adjustment report. Director Heimericks second the motion.

Board approved the Adjustment Report by a majority vote. Votes as follows:

Director Johnson – YES

Director Heimericks – YES

Director Russell – YES

Director Baliel – ABSTAIN

Director Schopf - ABSTAIN

5. OPPORTUNITY FOR PUBLIC COMMENT ON CLOSES SESSION ITEM (Gov. Code § 54954.3(a)):

6. CONVENE CLOSED SESSION

Director Russell convened closed session at 7:44P.M.

7. RECONVENE OPEN SESSION

Director Russell reconvened open session at 8:03P.M.

8. IF APPLICABLE, PUBLIC REPORT OF (1) ACTION TAKEN DURING CLOSED SESSION, IF ANY, AND (2) VOTE OR ABSTENTION ON THE ACTION OF EVERY BOARD MEMBER PRESENT (Gov. Code § 54957.1(a)):

A. Sign settlement agreement – Arrow Construction vs. FCWD

Litigation reached a mutual decision to dismiss the case. Attorneys will file with the court a dismissal. This is a continuing topic.

B. Public Employee Performance Evaluation – General Manager Leggette

The Board set six (6) goals for General Manager Leggette and the Board will revisit in six (6) months to evaluate what has been achieved.

9. WELL REHABILITATION:

A. McComber Well – Electrical Panel

Discussion.

B. Status of Wells

Discussion.

10. PROPOSED 2024/2025 BUDGET:

Director Heimericks made a motion to include a purchase of a new truck into the budget for next year. Director Johnson second the motion.

Motion did not pass by a majority vote. Votes as follows:

Director Heimericks – YES

Director Johnson – YES

Director Baliel – NO

Director Russell – NO

Director Schopf – NO

Board decided, by a majority vote, to not add a truck purchase to the 2024/2025 Budget.

Director Heimericks made a motion to approve the budget with the amendments they made during the meeting. Director Johnson second the motion.

Board unanimously approved the 2024/2025 Budget with Director Heimericks' recommended adjustments. Votes as follows:

Director Heimericks – YES

Director Johnson – YES

Director Baliel – YES

Director Russell – YES

Director Schopf – YES

11. BOD ANNOUNCE/REPORT ON ALL MEETING (PLANNED OR ATTENDED) RELATING TO FCWD BUSINESS OR INTEREST:

Discussion. No action taken.

12. SALARY ADJUSTMENT – CULTURAL LANGUAGE SPEAKERS:

Director Baliel made a motion to **NOT** add a salary adjustment to District Employees speaking another language since it was not a part of their original hiring contract. Director Schopf second the motion.

By a majority vote, Board agrees to **NOT** add a salary adjustment to bilingual or multi-lingual employees. Votes as follows:

Director Baliel – YES

Director Schopf – YES

Director Heimericks – YES

Director Russell – YES

Director Johnson – NO

13. STATUS OF PREVIOUSLY AGREED FCWD 'POLICIES':

Director Heimericks made a motion that the District Staff compile a list of all the District Policies the Board approved and they are to be presented to the Board and signed at the next regularly scheduled meeting. Director Baniel second the motion.

Board unanimously approves Director Heimericks motion. Votes as follows:

Director Heimericks – YES

Director Baniel – YES

Director Russell – YES

Director Schopf – YES

Director Johnson – YES

Board approved policies will be signed at the next Board Meeting.

14. ASCERTAINING CONFLICTS OF INTEREST (BOARD MEMBERS)/NEED FOR RECUSAL:

Discussion. No action taken.

15. DATA REQUEST/ACCEPT/OBTAIN FROM PREVIOUS BOARD MEMBERS OF VITAL APPLICATIONS FOR FCWD:

Discussion. No action taken.

16. TASK: CHALLENGE: EQUIPMENT OBJECTIVE:

Discussion. No action taken.

17. DISCUSSION: NEED FOR 3 BIDS FOR SERVICE CONTRACTS:

Discussion. No action taken.

18. LEGALITY OF MAJORITY SITTING BOARD TO CONTRACT/PROVIDE AGREEMENT FOR EXCLUDING VITAL INFORMATION WITH CONTRACTORS TO THE DISTRICT:

Discussion. No action taken.

19. FCWD WILL BE POSTING TO HIRE A PERMANENT GENERAL MANAGER BY AUGUST 1, 2024. THE INTERIM GENERAL MANAGER POSITION WILL END ON JULY 31, 2024:

Director Baniel made a motion to accept Agenda Item 19 and therefore terminate Interim General Manager Leggette's position on July 31, 2024. Director Russell asked for a second.

Director Baniel asked Director Schopf to second the motion.

By a majority vote, the Board approved to terminate Interim General Manager Leggette's position on July 31, 2024, and post to hire a permanent General Manager. Votes as follows:

Director Baniel – YES

Director Schopf – YES

Director Russell – YES

Director Heimericks – NO

Director Johnson – NO

Director Heimericks made a motion that all Board Members review the hiring posting for the General Manager position **BEFORE** it is posted to any hiring website. Director Baliel second the motion.

Board approved by a majority vote to review the advertisement for a General Manager prior to it be posted to any employment website. The Board opted to have a Special Meeting to address this. Votes as follows:

Director Heimericks – YES

Director Baliel – YES

Director Schopf – YES

Director Russell – YES

Director Johnson – NO

20. TIME CARDS FOR ALL EMPLOYEES FROM JANUARY 1, 2024 TO PRESENT:

Discussion. No action.

21. ALL CREDIT CARD STATEMENTS FROM JANUARY 2024 TO PRESENT:

Discussion. No action.

22. ATTORNEY STATEMENTS FOR JEFF MITCHELL & LAUREN BERNADETT FROM JANUARY 2024 TO PRESENT:

Discussion. No action.

23. FCWD JULY NEWSLETTER:

Discussion. No action.

24. MANAGERS REPORT:

General Manager Leggette gave his report.

DIRECTORS COMMENTS & SUGGESTIONS:

No comments or suggestions.

ADJOURNMENT: 9:37P.M.

Respectfully submitted by:

Edmond J. Leggette

General Manager/Secretary to the Board

Agenda Item 19 Transcribe

FCWD BOD Meeting June 10.2024

President Russell: Um, Let's move on to number nineteen.

Attorney Mitchell: Well so, I I'm not, just so...

President Russell: Well ok.

Attorney Mitchell: On this particular one which isn't actually specifically on the agenda so I'm not really sure where that leaves us with the contract. It clearly was authorization to retain them for the purpose of reviewing the employee handbook.

Director Johnson: That's it.

Attorney Mitchell: Whether there's more work for them supposed to be doing [INAUDIBLE CONVERSATION AMONGST MEETING ROOM]

Member of the Public One: [INAUDIBLE CONVERSATION] Other things keep going on.

Attorney Mitchell: The answer is to have them start on the employee handbook. But I do agree that part of that discussion was that the two of you would review whatever you got....

President Russell: Right, but we haven't got together just yet.

General Manager Leggette: I got a question. I got a quick a question. If it was for the employee handbook why...never mind. Go ahead.

Director Heimericks: I know. That's it. Next.

President Russell: Nineteen. So we seem to have an issue which Judi was talking about with this contract and everything, um, with the um, interim um, general manager so we would like to or I am presenting that Florin County Water District would post to hire a permanent general manager and uh, the interim, by August 1, 2024, and the interim general manager position will end on July 31. The reason I'm doing this is so that we can get past this interim thing and general manager. We will advertise for a general manager. We will take interviews and um, Edmond can apply as that position also and open it up so we can eliminate this conflict that we're having with interim general manager.

Director Johnson: It seems to me that we agreed less than half an hour ago that we were presenting goals for him to achieve and we would review those in 6 months. We kind of got the cart before the horse here in my opinion.

President Russell: Well I sent him my agenda items but I was told they were being presented in the order that they were received. So, mine got put down to number nineteen.

General Manager Leggette: Because they were sent in after the date. I just put them on the agenda.

Director Baniel: Wasn't somebody going on vacation.

General Manager Leggette: Yea I have the right to go on vacation. But...

Director Baliel: So, absolutely.

General Manager Leggette: But the items can be agenda should've been in beforehand. So...

President Russell: I knew you weren't here so I didn't send it in.

General Manager Leggette: How did you know I wasn't here?

President Russell: Because I knew.

General Manager Leggette: That's a good question because nobody told you that I was gone. How did you know I wasn't here?

Director Heimericks: It don't make any difference. We gotta move on.

President Russell: Since I don't have transparent...

Director Baliel: Let's finish this. Did you make a motion? What have we got?

President Russell: So, I I my agenda item is Florin County Water District will be posting to hire a permanent General Manager by August 1, 2024. The interim General Manager position will end on July 31, 2024.

Director Johnson: Just make that a policy.

Member of the Public One: So basically, you're telling him that you're firing him.

Director Baliel: No.

President Russell: Pardon?

Member of the Public One: You're basically saying you're firing him.

[MULTIPLE TALKING AT THE SAME TIME. UNABLE TO ACCURATELY TRANSCRIBE WHAT'S BEING SAID]

Member of the Public One: It just says that the job will end on the 31st.

President Russell: The interim general manager position will end on July 31. I didn't say I'm firing. That position is ending.

Member of the Public One: So, you're going to hire him as the permanent by August 1.

President Russell: Well, he can put in his application just like anybody else will. We're gonna reach out to hire a general manager.

General Manager Leggette: It's quite funny after I file a complaint.

Member of the Public One: That don't make any sense. He can't, he can't put in an application if he's not fired. He's got a job. So, you're saying his position is gonna end on the 31st but he can be there on the first?

President Russell: No.

Member of the Public One: Or that is gonna be somebody different?

President Russell: We don't know. We're gonna...

Member of the Public One: Then you don't fire him on the 31st.

General Manager Leggette: Right.

President Russell: His position will end but if he wants to rehire...

Member of the Public One: What's he gonna do if you don't rehire him?

President Russell: We can put him in a different position.

Member of the Public Two: That was my question. Since it's interim will he bump back to his former position?

President Russell: Correct.

Director Baniel: Or a former position.

Director Johnson: It was never said in anything I found, never.

General Manager Leggette: But I was not hired as interim. I was hired as general manager and for you to take my job away from me that I have worked hard. And I have shown progress and sustainability of taking care of this District. I have accomplished everything. What has this Board accomplished? I have measurable goals that I can show you that I have done for this district. What have you shown this district that you have done?

Director Baniel: We got our wells up and running.

General Manager Leggette: You didn't do it.

Director Baniel: We got a contractor you couldn't find.

General Manager Leggette: What you talking about? You want to talk about the contractor? I'm gonna show you the annual report that we got dinged on. Nothing against you Dan but you're guys messed up. They left a air tube open. They did not replace my sight glass. We got dinged on this stuff. There are things that your crew did. I wasn't going to bring this out in an open session but since Tim...

Dan Hedman: I don't care. You didn't mention it to me. So...

General Manager Leggette: Cause I wasn't going to...

Dan Hedman: How do you fix something when you don't know about it.

President Russell: Exactly.

General Manager Leggette: But see, I fixed it.

Dan Hedman: Good.

President Russell: You needed to let him know so he can fix it.

Dan Hedman: Why did you wait until you had a violation for it?

General Manager Leggette: It's because when your guys....

Dan Hedman: there's no sight glass on any estimate or any discussion of a sight glass.

General Manager Leggette: But you removed it.

Attorney Mitchell: There's an agenda item and we're getting off of that.

Director Heimericks: Excuse me. I'm on the agenda item. If we are going to do what this says then we must give the current interim manager a reason for letting him go. We gotta do that. Why are we letting him go. Don't say we're letting him go because that's what we're doing. [DIRECTOR JOHNSON SAID SOMETHING WHILE DIRECTOR HEIMERICKS WAS SPEAKING AND CAN'T MAKE OUT WHAT SHE'S SAYING]

President Russell: We're ending this interim general manager position because...

Director Johnson: Then just make that statement and be done with it

President Russell: Pardon?

Director Johnson: Make that statement and be done with it. No more interim. No more interim. We're general and we're going.

Director Baniel: No. He was put on as interim.

Director Johnson: No, he was not. You have no minutes to prove that. Absolutely not.

Director Baniel: Anyway. I am going to make a motion that that goes through.

General Manager Leggette: Of course. You know you guys you know it's quite ironic that after I file a complaint against this board that...

Director Baniel: Number two.

General Manager Leggette: Exactly. The second complaint. After I file a complaint now you guys want to get rid of me. But it is what it is.

Director Baniel: Have you read the...

Attorney Mitchell: K, let's not.

[MULTIPLE PEOPLE TALKING AT THE SAME TIME UNABLE TO CLEARLY HEAR WHAT'S BEING SAID.]

Attorney Mitchell: Can I make one suggestion if you're going to go down this path posting to hire a general manager or soliciting, I would not go so far as to say the interim position will end on July 31. You don't know whether you'll have any candidates. You don't know what the status will be. This can be a [UNABLE TO DETERMINE WHAT HE SAID]. So, I don't, because your worse case scenario is you haven't made a decision. But the interim general manager position ends so then you don't have a general manager. So, what's your plan B then in that situation?

Director Baniel: We have three months to figure that out.

Attorney Mitchell: No, you don't have three months. You have two months. Less than two months. You have six weeks.

Member of the Public One: Less than two months.

General Manager Leggette: How long was the previous posting up? For a year. How many applicants?

Attorney Mitchell: Are you using a recruiter? If you're not what are, how, do you know where you're putting up an application, I mean a posting?

Director Johnson: We should not even be talking about this. We have a person that's doing his job and guys are just smearing him and it's wrong.

Attorney Mitchell: I'm just speaking to the item on the agenda. If the board makes a decision to do this then my recommendation would be that you don't lay down an absolute rule that the interim general manager position will end on July 31 unless what you're saying is as of August 1 whoever is the general manager is the permanent general manager. Whoever it is. If its Ed it's Ed. If it's somebody else it's somebody else. But that position will become permanent. And I will tell you as I've said all along this is an at-will position. You're making this huge distinction between interim and general manager is an at-will position. It doesn't really matter what it's called.

General Manager Leggette: But you gotta have reason.

Director Baliel: Is that a threat Ed?

General Manager Leggette: No, I'm talking to Jeff.

Attorney Mitchell: I just saying...

General Manager Leggette: That's fact. It's not a threat.

Attorney Mitchell: This is not a civil service. We don't have probationary employees and permanent employees. And general manager position is not one of those. So, you have a general manager and you will have a general manager until you replace him.

Member of the Public One: Jeff I think Ms. Loretta got something to say.

Member of the Public Three: Yes. When Christina was here the Board voted to hire Murray and Associates to get candidates for a general manager. They pulled out because they got adverse reactions from some of the Board members and apparently the Office. So, we had nobody to uh, no organizations searching for applicants.

Director Johnson: May we hear the correct version of what happened?

Member of the Public Three: That is the correct version.

Director Johnson: She brought to the board that the Attorney said we didn't have enough applicants and so it had to be reposted. And I'd like to quote what the attorney said and I have never made a statement like that and I would never make a statement like that.

Attorney Mitchell: [INAUDIBLE SPEECH]

Member of the Public Three: That's a moot point.

Director Johnson: No, it isn't.

General Manager Leggette: No that's facts.

[MULTIPLE TALKING AT THE SAME TIME. UNABLE TO MAKE OUT WHAT'S BEING SAID.]

Director Baliel: On the letter that said interim general manager from Ms. Johnson and Mr....Judi brought one.

General Manager Leggette: Because Ms. Johnson wasn't on the board at the time. That's why.

Member of the Public Three: And the interim contract that came from your office [INAUDIBLE] said interim general manager. And it was never signed.

Attorney Mitchell: It did. That's right because that's what I was asked to write. I was asked to draft an interim general manager...

[MULTIPLE TALKING AT THE SAME TIME. UNABLE TO MAKE OUT WHAT'S CLEARLY BEING SAID.]

Director Baliel: Can we back on our tracks?

Member of the Public One: I have the meeting minutes from Thursday September 8, 2022, 7:00PM, item number five appointment of general manager. The board appointed Edmond J. Leggette as general manager. At the time the board consisted of Christina Clary, Timothy Baliel, and MaryEllen Parsons. The other two positions were vacant. At the time Edmond Leggette is listed as superintendent.

Lauren Bohanna: Those minutes were approved.

Attorney Mitchell: That's what the minutes say.

Member of the Public One: That's what the minutes say. So, any interim and all that I'm going to go with Jeff. Either you're gonna fire the man or you're not.

Attorney Mitchell: You have an inconsistency with what I was asked to draft and what the minutes say the Board did. Now did the people who wrote that or the people who voted to approve it mainly just forget the word interim? I don't know. I wasn't there at the meeting I was there when the minutes were approved. So, I can't speak...

General Manager Leggette: I can speak on it. Because that was done this meeting was before I filed my first complaint. The contract was for interim got drafted after I had made my complaint.

Attorney Mitchell: No. No.

General Manager Leggette: Yes

Attorney Mitchell: I gave Christina. No. I gave Christina a draft contract in October or November.
[ATTORNEY MITCHELL, GENERAL MANAGER LEGGETTE, AND DIRECTOR JOHNSON SPEAKING AT THE SAME TIME AND UNABLE TO MAKE OUT CLEARLY WHO'S SAYING WHAT]

Director Balielb: What else do we got Cindy?

General Manager Leggette: Jeff, I, I...

President Russell: Number nineteen, are we...

Director Johnson: No this isn't right. This is crazy.

Attorney Mitchell: Well, you have a motion.

Director Baliel: Gary, approve? For...

Attorney Mitchell: Let the Board President do the voting.

President Russell: Ok, item number nineteen, Tim you made a motion that we um, go with this item right here.

Director Baniel: Correct.

President Russell: Is that correct? That we're gonna post to hire a permanent general manager and the interim general manager position will end on July 31.

Director Heimericks: Jesus. What are we gonna do if we don't have somebody?

Director Johnson: Well, there will be a lawsuit anyways so it's not gonna matter.

President Russell: We're gonna...

[MULTIPLE PEOPLE TALKING AT THE SAME TIME. UNABLE TO TRANSCRIBE]

Director Heimericks: What do we, what do we do if we don't have somebody Cindy? I can't do it.

President Russell: We're gonna work diligently to do that.

Director Johnson: [INAUDIBLE SPEECH] He is.

Director Heimericks: Take, take your vote.

President Russell: I need a second.

Director Baniel and President Russell: Gary, you wanna second?

Director Schopf: [MUMBLING]

Director Johnson, Member of the Public One, Member of the Public Four: What are you seconding?

Member of the Public One: What did you just second?

President Russell: Tim's motion.

General Manager Leggette: Hold on, hold on

Member of the Public One: I'm asking him.

[INAUDIBLE SPEECH]

Member of the Public One: Gary can you tell me what you just seconded?

Director Schopf: I'm not for sure, no.

Director Johnson: Nobody asked you that. He asked you why, what you just seconded.

President Russell: Tim, Tim made a motion that Florin County Water District will be posting to hire a permanent general manager by August 1, 2024. The interim general manager position will end on July 31, 2024. Tim made a motion to accept this.

Director Schopf: And I, I second that.

Director Johnson: And you feel good about that?

Director Schopf: Uh huh.

Director Johnson: Why would you feel good about that?

[INAUDIBLE CONVERSATIONS]

Director Johnson: I can do whatever I want. I'm elected.

General Manager Leggette: It's alright. It's alright. It's alright. It's alright.

President Russell: Judi?

Director Johnson: No.

Director Heimericks: No.

President Russell: Gary, no, no, Lennie, no.

Director Heimericks: And you?

President Russell: And I'm gonna say yes.

Director Heimericks: Ok.

President Russell: I want to end this debate over interim and general. K, item number 20.

Attorney Mitchell: Two other votes?

Director Johnson: [INAUDIBLE]

Director Heimericks: It's 3-2 sir.

President Russell: Time cards from all employees from January...

Director Johnson: Uh, may I ask a question regarding nineteen? What will the posting say? Where will it be posted? And how will it be done?

President Russell: We will post to different sites.

Director Johnson: Can we see what it's gonna be?

Director Johnson: Yea.

President Russell: Yes.

Director Heimericks: Can the Board see?

President Russell: Yes.

Director Heimericks: When are we gonna do that?

President Russell: I will get uh something together here in the next week.

Director Heimericks: What about, when. We gotta have a meeting or something. We can't send them out like that.

President Russell: We can do that.

Director Heimericks: Can we? Mr. lawyer.

President Russell: I'll get you; I'll get you a schedule.

Attorney Mitchell: Well, the motion was kind of a generic will be posting. It didn't specify who's going to do the posting so I don't know exactly how that's going to work.

Director Johnson: I'd like to post it. I'd like to, I'll volunteer to post.

President Russell: We have uh one site already uh that we were planning on using so if you, and also posting on indeed.

General Manager Leggette: We?

President Russell: Me.

Director Johnson: Who made that decision? How was that made? Who's the we you are talking about?

President Russell: I think the board already signed a contract with uh, uh.

General Manager Leggette: Under false pretenses.

Director Baniel: Ed, it was done all the way back in 2022, the contract.

Attorney Mitchell: The contract [UNABLE TO MAKE OUT WHAT HE SAID]

General Manager Leggette: Right.

Director Baniel: Um.

General Manager Leggette: Um.

Director Baniel: I'll, I'll dig it up. It's a hiring company. Job hunters.

Director Johnson: Wait a minute. If you're gonna spend money, I'm really gonna vote against it.

Attorney Mitchell: Bob Murray and Associates?

President Russell: The contract I think was already signed.

Director Baniel: That's what I'm saying it was.

General Manager Leggette: No, they terminated that contract.

President Russell: With who?

UNKNOWN MEMBER OF AUDIENCE: You.

Director Baniel: That was Murray and Associates.

General Manager Leggette: Murray, Murray and Associates.

President Russell: It wasn't with, it's not with Murray. It's another agency.

Director Johnson: What have you guys been doing? Meeting, making all these decisions?

President Russell: This was before I came on the board.

Director Johnson: I never heard of this.

General Manager Leggette: And, and, and whoever, whatever the company was that they were trying to go through, they said, "No. we do not want to work with them."

Attorney Mitchell: Wait, wait, are you talking about something that was done back when Rick was still the general manager? That...

President Russell: I wasn't on the Board yet.

Attorney Mitchell: Is that the one you're talking about?

Director Baniel: No, it's a, it's a, uh...

General Manager Leggette: It was the one that backed out of the previous.

Director Johnson: It was Murray and Associates in Roseville.

General Manager Leggette: Yes.

Attorney Mitchell: Murray and Associates was in 2023.

General Manager Leggette: Correct.

Attorney Mitchell: So, if this was something from 2022, I don't [OVERTALKED BY DIRECTOR JOHNSON AND UNABLE TO MAKE OUT REST OF HIS SENTENCE]

Director Baniel: Christine found them and that's why I'll call her tomorrow.

Director Johnson: Well, why is it not in any minutes? That, I...

Director Baniel: Well, don't ask me. Ask your bookkeepers and your timekeepers.

Director Johnson: No, I'm asking you because you were chair and all this gets done.

Director Baniel: No, I wasn't.

Director Johnson: Sure, you were.

Director Heimericks: No Christine was.

Director Johnson: [INAUDIBLE SPEECH]

Director Baniel: You are absolutely wrong Judi.

General Manager Leggette: Christine wasn't a chair until [INAUDIBLE SPEECH]

Director Johnson: Well then Christine has in her possession things that belong to this District. Is that what you're saying?

Director Heimericks: Uh, just let it go.

President Russell: Ok.

Director Baniel: Go on, I'm tired of.

Director Johnson: [INAUDIBLE SPEECH]

President Russell: Ok, ok.

Director Heimericks: Ok, all I would ask is whatever the posting is that the board be allowed to see it before it's posted.

Director Baniel: Absolutely. If that's a motion then I'll second it. Is it a motion.

Director Heimericks: That's a motion.

President Russell: Ok.

Director Baniel: I'll second it. Gary? Cindy?

Director Johnson: So, in other words you don't even have to go to work anymore because you have a lot of vacation time built up. [INAUDIBLE SPEECH]

Attorney Mitchell: [INAUDIBLE SPEECH]

Director Heimericks: We got to vote.

Director Johnson: What's the vote?

President Russell: To review the postings.

Director Heimericks: That all members of the Board be able to review the posting before it's posted. The General Manger.

Attorney Mitchell: If you're going to comment on it then we'll need to do that at a meeting.

Director Heimericks: Yes.

Attorney Mitchell: Ok.

Director Heimericks: I, I, I...

Attorney Mitchell: It would need to be at least a special meeting. Otherwise...

Director Heimericks: Well, we got a meeting on something in July, right?

Attorney Mitchell: Well, I don't, I mean, if we're trying to get this done by the end of July you can't wait until the July regular meeting.

President Russell: No, we'll have a special meeting. Um, we need a second.

Attorney Mitchell: What are you seconding?

President Russell: Tim second?

Director Baniel: I second it.

Director Johnson: What's the motion?

President Russell: Lennie made a motion that we review all postings prior, um, the postings prior to posting.

Director Heimericks: The Board Members agree on the posting.

President Russell: The members to post, um, agree on the posting.

Director Johnson: I thinks it's already been agreed on from what I'm hearing.

Director Heimericks: Well, we got to vote.

President Russell: [INAUDIBLE]

Director Heimericks: Got to vote.

President Russell: And Judi?

Director Johnson: No.

President Russell: K. Gary?

Director Schopf: Yea.

President Russell: And I'm a yes.

Member of the Public One: Excuse me real quick. You said there was going to be a special meeting for that right?

Director Heimericks: That's what she said.

Member of the Public One: for you guys to review the posting?

President Russell: Yes.

Member of the Public One: Ok.

President Russell: Number twenty. I just received those.

END OF THE TRANSCRIPTION