

**FLORIN COUNTY WATER DISTRICT
SPECIAL MEETING OF THE BOARD OF DIRECTORS MEETING MINUTES
7145 MCCOMBER STREET
Sacramento, CA 95828
Thursday, November 30, 2023
7:00 p.m.**

1. CALL TO ORDER AND ROLL CALL

President Baliel called the meeting to order at **7:00PM**.

Timothy Baliel	President	PRESENT
Gary Schopf	Director	PRESENT
Judi Johnson	Director	PRESENT
Leonard Heimericks	Director	PRESENT
Cindy Russell	Director	PRESENT
Edmond Leggette	General Manager	PRESENT

2. ESTABLISH QUORUM/APPROVAL OF AGENDA

Quorum established.

Director Johnson raised question about Director Baliel's place of residence citing government codes that prohibit his presence on the Board due him knowingly not residing with the boundaries of Florin County Water District.

After discussion Director Baliel said that the meeting could not be recorded. Attorney Mitchell reiterated that anyone can record the meeting up until the closed session. Director Baliel apologized for being wrong.

Director Baliel looked at the FCWD Field Staff present at the meeting and said it was never the intent to rollback Field Staff wages but that of the Office Staff which is the reason for the Special Meeting. Director Baliel turned to the FCWD Office Manager and immediately requested to have her wages rolled back in addition to requesting her to pay those wages back as well as her Benefit package.

With adverse reaction from numerous people in the audience, Director Baliel called the Closed Session to order and asked that everyone in attendance leave.

3. PUBLIC COMMENT

This Agenda Item was skipped over since Closed Session was called to order.

After open session reconvened a Member of the Public thanked the Florin County Water District Employees present for their great service and providing excellent water to the community.

4. PROPOSED DISTRICT POLICIES

Director Russell made a motion to table any action on the policies until all the Board Members have a chance to review all the policies.

Director Schopf second the motion.

Motion carried by majority vote. Vote as follows:

Director Russell – YES
Director Schopf – YES
Director Heimericks – YES
Director Johnson – NO
Director Baliel – NO VOTE GIVEN

Policies will be moved to the December Board Meeting.

Director Heimericks made a motion to have proposed District Policies, including Legal's proposed edits to those policies, be posted on the District's website for full transparency to the Public.

Director Johnson second the Motion.

Director Heimericks – YES
Director Johnson – YES
Director Baliel – YES
Director Schopf – NO
Director Russell – NO

Draft policies with the Attorney's edits will be posted to the District's website.

A. Requirements to be Board of Director for FCWD

No Action Taken

B. Notification to Property Owners Authorizing Work on Premises

No Action Taken

C. Check Signing Policy – 2

No Action Taken

D. Board President & Officers Duties – 2

No Action Taken

E. Budget Preparation

No Action Taken

F. Travel Procedures & Expenditures

No Action Taken

5. UNAPPROVED MINUTES ON THE WEBSITE

Director Johnson said that the Minutes on the website have been updated to reflect "Draft Meeting Minutes."

Director Johnson made a motion to have "Draft Meeting Minutes" posted on the District website.

No second to the motion and no response from other Board Members.

Director Johnson's motion not carried.

Director Heimericks made a motion that minutes not be posted to the District website until they are approved.

Director Russell second the motion.

Board not unanimously in favor. Vote as follows:

Director Heimericks – YES

Director Russell – YES

Director Baniel – YES

Director Schopf – [INAUDIBLE]

Director Johnson – NO

Draft Meeting Minutes will be removed from the District's website.

6. IMMEDIATE ROLLBACK OF EMPLOYEE WAGES

Director Baniel stated the Board will have a Compensation Study done and will address this Agenda Item once the study is complete.

7. GENERAL PERSONNEL POLICIES

Director Russell states the Board will work on doing a personnel policy handbook since what the Board has been provided is not a signed copy.

Attorney Mitchell said that if there is a previous Policy Handbook, it's most likely over 20 years old and will need to be updated. With current California laws this is something that the Attorneys do to help Districts set up.

8. OPPORTUNITY FOR PUBLIC COMMENT ON CLOSED SESSION ITEM (Gov. Code § 54954.3(a))

Member asked if there is a standard and/or guidelines for review of the General Manager's performance and when will that form be presented for proper review and evaluation of General Manager Leggette.

Director Baniel said that Attorney Mitchell will provide a form to the Board that they will use as a guideline for General Manager performance review.

9. CONVENE CLOSED SESSION

10. RECONVENE OPEN SESSION

11. IF APPLICABLE, PUBLIC REPORT OF (1) ACTION TAKEN DURING CLOSED SESSION, IF ANY, AND (2) VOTE OR ABSTENTION ON THE ACTION OF EVERY BOARD MEMBER PRESENT (Gov. Code § 54957.1(a))

DIRECTORS COMMENTS & SUGGESTIONS

Director Johnson asked if Attorney Mitchell can explain what actions can be had with regards to her concern, she raised at the beginning of the meeting about Director Baniel's residence.

Attorney Mitchell said he gave to the Board a memo that answered her question, but due to Attorney Client Privilege, the Board would have to vote to waive that privilege so it can be shared with the Public.

Director Baniel asked if the Attorney would resend that memo to him and then it will be moved to the next meeting for a Board vote.

ADJOURNMENT: 8:39PM

Respectfully submitted by:

Edmond J. Leggette

General Manager/Secretary to the Board