

**FLORIN COUNTY WATER DISTRICT
BOARD OF DIRECTORS MEETING MINUTES
7090 McComber Street
Sacramento, CA 95828
Monday, March 10, 2025
7:00P.M.**

1. FLAG SALUTE/PLEDGE OF ALLEGIANCE

2. CALL TO ORDER AND ROLL CALL

President Johnson called the meeting to order at **7:00P.M.**

3. ESTABLISH QUORUM/APPROVAL OF AGENDA

Judi Johnson	President	PRESENT
Leonard Heimericks	Vice President	PRESENT
Edward Taylor	Director	PRESENT
Rachel Walker	Director	PRESENT
Cindy Russell	Director	PRESENT
Edmond Leggette	General Manager	PRESENT

Quorum established.

President Johnson said she would like to make a couple changes to the minutes.

- ❖ February 10, 2025 Regular Meeting Minutes: Agenda Item 17, President Johnson would like to have the sentence, "No second to the motion so the motion does not carry," changed to, "No second to the motion. Motion did not proceed."
- ❖ February 18, 2025 Continued Meeting Minutes: Agenda Item 9, President Johnson calls out a misspelling in the first sentence. Agenda Item 11 (Well Report), the Board decided to have the discussion for an emergency generator purchase be added to the March Meeting Agenda. President Johnson acknowledges the error to Vice President Heimericks and promised this will be added to April's Agenda.

Director Taylor provided Meeting Minutes from February 19, 2025. Attorney Mitchell asked if the Board is approving the Committee Minutes because normally the Committee Members would approve their own minutes.

President Johnson responded the Board will accept the minutes as presented with the addition of the Committee Members' meeting minutes for February 19, 2025. President Johnson asked if there was any public comment for this discussion. Attorney Mitchell acknowledges this is for the Agenda and the entire Consent Calendar.

Director Taylor made a motion to approve the Agenda as amended and the Consent Calendar. Vice President Heimericks second the motion. Votes as follows:

Director Taylor – YES

Vice President Heimericks – YES

Director Walker – YES

President Johnson – YES

Director Russell – NO

The Board approved the motion by a majority vote.

4. PUBLIC COMMENT

No Public Comment.

5. CONSENT CALENDAR

A. Minutes

- 1) February 10, 2025 – Special Meeting
- 2) February 10, 2025 – Regular Meeting
- 2) February 18, 2025 – Cont'd Meeting from February 10, 2025
- 3) February 19, 2025 – Finance Committee Meeting

B. Authorized Accounts Payables

C. Adjustment Report

The Board approved the entire Consent Calendar by a majority vote. Please see notes for Agenda Item 3.

6. EMPLOYEE HANDBOOK AMENDMENTS

A. Clarification of regular work hours

The amendment in the Handbook will remove business hours as 7:30am-3:30pm and replace with Monday through Friday from 8:00am to 4:00pm.

B. Clarification of overtime pay

The amendment will remove overtime at over 8hrs in a day and/or over 40hrs in a week and replace with over 7hrs in a day and/or over 35hrs in a week.

Director Walker made a motion to approve the amendments. Director Taylor second the motion. The Board unanimously approves the motion.

7. AUDIT RESPONSE

Director Taylor suggested to let the Budget Committee get with the General Manager to review the procedures and develop policies to adhere to those procedures.

Vice President Heimericks added that once this is done the whole Board needs to review.

Vice President Heimericks made a motion to table the Audit Response to the next regularly scheduled meeting in April. Director Walker second the motion.

This is a continuation topic and therefore no motion is needed to postpone to the next meeting.

8. MISSION, GOALS, VALUES, and BY-LAWS

Director Walker would like to add the word "reliable" to the first sentence in the Mission Statement. The new sentence will read:

"Florin County Water District was established to serve the community of Florin with fresh, clean, safe, and reliable water at reasonable rates."

The Board updated the second sentence to read:

"The Florin County Water District's overall goal is to serve and empower our community through growth and positive change while fostering an inclusive workplace that attracts and retains top talent."

After discussion, the Board updated the Vision Statement to read:

"Our vision is to lead the water industry by delivering unparalleled water quality, sustainability, and customer satisfaction. We endeavor to create a future where our community thrives and our team members feel valued and inspired. Florin County Water District is striving to set goals and encourage community participation."

Director Walker made a motion to accept the Mission and Vision statement as presented with the changes. Director Taylor second the motion. The Board unanimously approves the motion.

Copy of approved Mission and Vision Statement is attached at the end of Meeting Minutes.

9. PROPOSED 2025-2026 BUDGET FORMAT

Vice President Heimericks presented the budget format and notified the Board Members this format is not concrete and adjustments can be made. The goal of this format is to make the budget more transparent.

Director Russell notes number 76 needs to be changed.

President Johnson notified attendees the District's Accountant suggested if any Member of the Public or Board Members want to make changes, those requests should go to the General Manager and from there will be sent to the Committee. President Johnson acknowledges this is the process the Board and Public will follow. President Johnson also notes the budget will be presented at the next meeting for review.

10. UPCOMING CONFERENCES/TRAININGS

General Manager Leggette stated there are conferences and training classes coming up that he believes is essential to move the District forward. General Manager Leggette presented the Board with a list of free trainings for Board Members that are done online. General Manager Leggette notified the Board the CRWA conference in Lake Tahoe is coming up and he is requesting to have at least one Operator and one Board Member attend.

President Johnson said Director Taylor is planning to attend.

General Manager Leggette notes due to the restructuring of the District he recommends some of the District staff to attend a Labor Law conference. There will be a session in March and a session in September. General Manager Leggette requests two people go in March and 2 people go in September. The conferences are in Pasadena, California.

A Member of the Public asked about costs. General Manager Leggette responds that the District has not used any of the funds from the training budget for the current fiscal year. Vice President Heimericks notes the training budget for the current year is \$25,000. General Manager Leggette reiterates the District has not touched any of these funds due to staff taking free classes online and in-person.

Director Walker clarified General Manager Leggette is asking to have himself attend along with the Assistant Office Manager and the Office Manager will attend with the future Superintendent Beau. General Manager Leggette agreed.

Director Walker made a motion to approve General Manager Leggette's requests as presented. Vice President Heimericks second the motion. The Board unanimously approves the motion and General Manager Leggette's requests.

11. WELL REPORT

General Manager Leggette notes the District has 6 Wells down. Four of them due to PFAS and two due to Magnesium. Diana, Kara, Reese 1 & 2 are down due to PFAS. French and Fletcher Farms are down from Magnesium.

The District will start a treatment process at French and if it produces the results needed then that same process will move over to treat Fletcher Farms. The process will start Tuesday, March 11, 2025.

For the Wells with PFAS, General Manager Leggette reports he has a good plan to treat PFAS, but was waiting on a few bids to come in. With the size of the footprints of the vessels, the District should not have to acquire more land, but should be able to extend the fences to allow more room for the new equipment.

President Johnson asked what would be the estimated cost to treat these Wells. General Manager Leggette says with the bids that have come in, depending on the process the District must go through, it can cost anywhere from \$250K to \$1M per Well.

12. MANAGERS REPORT

General Manager Leggette scheduled a meeting with California American Water to discuss an intertie with them. This is so the District can draw water from them should the District need to have adequate water flow over the summer. General Manager Leggette has not gone over charges yet but says the District would be metered. He will provide more information after his meeting with California American Water on March 21.

General Manager Leggette spoke with Sac Suburban Water to take a tour of their facilities. They have processes in place that will help with iron and magnesium.

General Manager Leggette would like to celebrate one of the Field Staff, Dave Andrade, who passed his Operator exam and is the District's newest certified Operator.

DIRECTORS COMMENTS & SUGGESTIONS

Vice President Heimericks would like to have a hydraulics specialist come in and give a presentation on the Aquifer in the area.

No other Director comments and suggestions.

ADJOURNMENT: 8:38P.M.

Respectfully submitted by:

Edmond Leggette

General Manager/Secretary to the Board



Florin County Water District Mission Statement

Florin County Water District was established to serve the community of Florin with fresh, clean, safe, and reliable water at reasonable rates. The Florin County Water District's overall goal is to serve and empower our community through growth and positive change while fostering an inclusive workplace that attracts and retains top talent.

Florin County Water District Vision Statement

Our vision is to lead the water industry by delivering unparalleled water quality, sustainability, and customer satisfaction. We endeavor to create a future where our community thrives and our team members feel valued and inspired. Florin County Water District is striving to set goals and encourage community participation.