

**FLORIN COUNTY WATER DISTRICT  
BOARD OF DIRECTORS MEETING MINUTES  
7090 McComber Street  
Sacramento, CA 95828  
MONDAY, MAY 12, 2025  
7:00PM**

**1. FLAG SALUTE/PLEDGE OF ALLEGIANCE**

**2. CALL TO ORDER**

President Johnson called the meeting to order at **7:01PM.**

**3. ESTABLISH QUORUM/APPROVAL OF AGENDA**

Judi Johnson	President	<b>PRESENT</b>
Leonard Heimericks	Vice President	<b>PRESENT</b>
Edward Taylor	Director	<b>PRESENT</b>
Jason Andrews	Director	<b>PRESENT</b> <i>*VIA ZOOM</i>
Cindy Russell	Director	<b>ABSENT</b>
Edmond Leggette	General Manager	<b>PRESENT</b>

Quorum established.

Director Taylor made a motion to approve the Agenda. Vice President Heimericks second the motion. Board unanimously in favor to approve the Agenda.

**4. PUBLIC COMMENT**

A Member of the Public referred to a process that the District can take to increase water rates quickly. General Manager Leggette and President Johnson will review this information and respond.

Another Member of the Public identified himself as Dane Wadley with the California Special Districts Association (CSDA). He wanted to provide a brief introduction about what he and the CSDA does.

**5. CONSENT CALENDAR**

**A. Minutes**

- 1. April 14, 2025 – Closed Meeting**
- 2. April 14, 2025 – Regular Meeting**
- 3. May 1, 2025**

**B. Authorized Accounts Payable**

**C. Adjustment Report**

Director Taylor made a motion to approve the Consent Calendar. Vice President Heimericks second the motion. Board unanimously in favor to approve the Consent Calendar.

**6. WELCOMING NEW BOARD MEMBER**

The Board welcomes Jason Andrews as the Board's newest Director.

**7. BOARD TRAINING**

Planned for July and August.

**8. BOARD COMMUNICATION DONE THROUGH DISTRICT EMAILS**

President Johnson states should Board Members need to communicate about District business, they must be using the District provided email, not their personal email.

**9. PROPOSED AUDIT RESPONSE**

Vice President Heimericks made a motion to accept the audit response and policies that were presented to the Board in their Board packet. Director Taylor second the motion. Board unanimously approves the motion.

**10. PROPOSED 2025-2026 BUDGET**

The 2025-2026 budget will go back the committee for further discussion. The Finance Committee will hold a meeting for Thursday, May 22, 2025 at 10:00AM at the District Office.

**11. EMPLOYEE HANDBOOK**

General Manager asked to table this topic to the June Board Meeting to allow legal more time to review employee questions/responses to the Employee Handbook. No objection from Board.

**12. PERSONNEL COMMITTEE REPORT**

- A. May 2, 2025 – Committee Meeting Minutes**
- B. Job description for newly assigned personnel**
- C. Salary scale for newly assigned personnel**

Vice President Heimericks made a motion that any supervisory employee that makes over \$80,000/year should be a salary employee and exempt from overtime. There was no second to the motion. Motion dies.

Director Taylor makes a motion to accept Agenda Item 12 sections A, B, and C as presented in the Meeting Packet. Vice President Heimericks second the motion. Board unanimously approves the motion.

**13. GENERAL MANAGER EVALUATION FORM**

Postponed until the June Board Meeting.

**14. COMMITTEE REVIEW**

Governance – Director Taylor and Vice President Heimericks  
Finance – Director Taylor and Vice President Heimericks  
Personnel and Employee Relations – President Johnson and Director Andrews  
Policies and Procedures – President Johnson and Director Andrews  
Water – Director Taylor and Vice President Heimericks

**15. REPORT FROM CRWA CONFERENCE**

Director Taylor and General Manager Leggette gave a report about the conference.

**16. WELL REPORT**

Florin is down for PFAS. Fletcher Farm is up and running. Both Reese Wells are down for PFAS. Diana and Kara Wells are also down in PFAS. The PFAS vessels should be ready in September.

**17. MANAGERS REPORT**

General Manager Leggette would like Attorney Mitchell to investigate any possible legislation or policies for Board Members using their cell phones during Board Meetings. General Manager Leggette is going to submit a list of priority projects and/or goals for the District.

**DIRECTORS COMMENTS & SUGGESTIONS**

Vice President Heimericks had questions for General Manager Leggette.

**ADJOURNMENT: 8:43PM**

**Respectfully submitted by:**

**Edmond Leggette**

General Manager/Secretary to the Board