

FLORIN COUNTY WATER DISTRICT
MEETING OF THE BOARD OF DIRECTORS
MONDAY EVENING, DECEMBER 8, 2025
7:00 P.M.
AGENDA

27102 TOWNE CENTRE DRIVE, FOOTHILL RANCH, CA 92610
7090 MCCOMBER STREET, SACRAMENTO, CA 95828
(916) 383-0808
FLORINCOUNTYWD.ORG

The Board will discuss all items on this agenda and may act on any of them, including information items and continued items. The Board may also discuss other items that do not appear on this agenda, but will not act on them unless action is urgent and a resolution is passed by a two-thirds (2/3) vote declaring that the need for action arose after the posting of this agenda.

The public shall have the opportunity to directly address the Board on any item of interest before or during the Board's consideration of that item. Public comments on items within the Board's jurisdiction are welcome, subject to reasonable time limits for each speaker.

Attention: Effective at the beginning of 2023, SB 1100 allows public agencies to remove disruptive meeting attendees after issuing a warning.

- 1. FLAG SALUTE/PLEDGE OF ALLEGIANCE**
- 2. CALL TO ORDER**
- 3. ESTABLISH QUORUM/APPROVAL OF AGENDA**
- 4. PUBLIC COMMENT**
- 5. CONSENT CALENDAR**

Action: Approve Consent Calendar

- A. Minutes**
November 10, 2025 – Regular Meeting
December 3, 2025 – Governance Committee Meeting
December 3, 2025 – Personnel/Employee Relations Committee Meeting
December 4, 2025 – Policy and Procedures Committee Meeting
- B. Authorized Accounts Payable**
Check Signer – Judi Johnson
- C. Adjustment Report**

- 6. OPPORTUNITY FOR PUBLIC COMMENT ON CLOSED SESSION ITEM
(Gov. Code § 54954.3(a))**
- 7. CONVENE CLOSED SESSION**
Public Employee Performance Evaluation – General Manager
- 8. RECONVENE OPEN SESSION**
- 9. IF APPLICABLE, PUBLIC REPORT OF (1) ACTION TAKEN DURING CLOSED SESSION, IF ANY, AND (2) VOTE OR ABSTENTION ON THE ACTION OF EVERY BOARD MEMBER PRESENT (Gov. Code § 54957.1(a))**
- 10. GENERAL MANAGERS' COMPENSATION {JJ}**
Action: Discussion/Motion

11. STAFF QUESTIONS REGARDING THE EMPLOYEE HANDBOOK {JJ}

Action: Discussion

12. BOARD CONFERENCES, TRAININGS, AND WEBINARS {EL}

Action: Discussion of Interested Attendees

13. WELL REPORT {EL}

Action: Information

MANAGER'S REPORT

DIRECTORS' COMMENTS & SUGGESTIONS

ADJOURNMENT

*The next regularly scheduled meeting will be held on January 12, 2026.
Proposed agenda items must be received by 2:00 PM on December 31, 2025.*