

FLORIN COUNTY WATER DISTRICT

PERSONNEL COMMITTEE MEETING

TUESDAY, DECEMBER 30TH, 2025

2:00 P.M.

AGENDA

7090 MCCOMBER STREET

SACRAMENTO, CA 95828

(916) 383-0808

FLORINCOUNTYWD.ORG

The Board will discuss all items on this agenda and may take action on any of them, including information items and continued items. The Board may also discuss other items that do not appear on this agenda, but will not act on those items unless action is urgent, and a resolution is passed by a two-thirds (2/3) vote declaring that the need for action arose after posting of this agenda.

The public shall have the opportunity to directly address the Board on any item of interest before or during the Board's consideration of that item. Public comment on items within the jurisdiction of the Board is welcomed, subject to reasonable time limitations for each speaker.

Attention: Effective at the beginning of 2023, SB 1100 provides public agencies the option to remove disruptive meeting attendees after issuing a warning.

1. CALL TO ORDER

2. NAMES OF COMMITTEE/OTHER PARTICIPANTS

3. REVIEW THE GOAL-SETTING PROCESS FROM THE DIRECTORS, ALONGSIDE THE GOALS PROVIDED BY THE GENERAL MANAGER

Action: Discussion

4. CONSIDER A RECOMMENDED ADJUSTMENT IN THE GENERAL MANAGER'S COMPENSATION

Action: Discussion

5. REVIEW THE GENERAL MANAGER EVALUATION SCHEDULE FOR 2026

Action: Discussion