

**FLORIN COUNTY WATER DISTRICT
BOARD OF DIRECTORS MEETING MINUTES
7090 McComber Street
Sacramento, CA 95828
MONDAY, DECEMBER 8, 2025
7:00 PM**

1. FLAG SALUTE/PLEDGE OF ALLEGIANCE

2. CALL TO ORDER

President Johnson called the meeting to order at **7:02 PM**.

3. ESTABLISH QUORUM/APPROVAL OF AGENDA

Judi Johnson	President	PRESENT
Jim Parvis	Vice President	PRESENT
Edward Taylor	Director	PRESENT
Jason Andrews	Director	PRESENT
Victoria Redoble	Director	PRESENT
Edmond Leggette	General Manager	PRESENT

Quorum established.

4. PUBLIC COMMENT

No Public Comment.

5. CONSENT CALENDAR

A. MINUTES

November 10, 2025

December 3, 2025 – Governance Committee Meeting

December 3, 2025 – Personnel/Employee Relations
Committee Meeting

December 4, 2025 – Policy and Procedures Committee Meeting

B. AUTHORIZED ACCOUNTS PAYABLE

C. ADJUSTMENT REPORT

Vice President Parvis moved to accept the Consent Calendar—Director Taylor seconded the motion.

The Board unanimously approves the Consent Calendar.

**6. OPPORTUNITY FOR PUBLIC COMMENT ON CLOSED SESSION ITEM
(Gov. Code § 54954.3(a))**

No Public Comment.

7. CONVENE CLOSED SESSION

President Johnson convened a closed session at 7:10 pm.

8. RECONVENE OPEN SESSION

President Johnson reconvened the open session at 7:30 pm.

9. IF APPLICABLE, PUBLIC REPORT OF (1) ACTION TAKEN DURING CLOSED SESSION, IF ANY, AND (2) VOTE OR ABSTENTION ON THE ACTION OF EVERY BOARD MEMBER PRESENT (Gov. Code § 54957.1 (a))

No reportable action was taken. However, the Personnel Committee will meet later in the month to discuss goal-setting and the General Manager. Any decisions will be brought back to the Board for a Special Closed Session Meeting before the regularly scheduled Board Meeting in January 2026.

10. GENERAL MANAGER'S COMPENSATION

See Agenda Item 9 note.

11. STAFF QUESTIONS REGARDING THE EMPLOYEE HANDBOOK

No action taken by the Board. Conversation regarding Employee Benefits will be addressed upon approval of the rate increase.

12. BOARD CONFERENCES, TRAININGS, AND WEBINARS

No reportable action.

13. WELL REPORT

The District is in the final stages of getting a permit for Diana Well. During a tour of the Wells last Friday, they discovered an issue at Weyand. A company is coming out to inspect a sound coming from the Well.

MANAGERS REPORT

Engineering firm came out and toured the District. They will formulate a plan to help the District prioritize projects. Proposition 218 is moving forward. PIP is handling the mailing of notices. The letter will be mailed out on Wednesday, December 10, 2025. The Rate Study and the Prop 218 Letter are currently posted on the District's Website. Public Hearing is scheduled for February 11, 2026, at the Fletcher Farm Community Center.

DIRECTORS COMMENTS & SUGGESTIONS

President Johnson asked the Board if each Committee would nominate a member to present its minutes from the respective Committee Meeting. No Directors responded.

ADJOURNMENT: 8:02 PM

Respectfully submitted by:

Edmond Leggette

General Manager/Secretary to the Board