

**FLORIN COUNTY WATER DISTRICT  
BOARD OF DIRECTORS MEETING MINUTES  
7090 McComber Street  
Sacramento, CA 95828  
MONDAY, JANUARY 12, 2026  
7:00 PM**

**1. FLAG SALUTE/PLEDGE OF ALLEGIANCE**

**2. CALL TO ORDER**

President Johnson called the meeting to order at **[no time called out]**.

**3. ESTABLISH QUORUM/APPROVAL OF AGENDA**

Judi Johnson	President	<b>PRESENT</b>
Jim Parvis	Vice President	<b>PRESENT</b>
Edward Taylor	Director	<b>PRESENT</b>
Jason Andrews	Director	<b>PRESENT</b>
Victoria Redoble	Director	<b>ABSENT</b>
Edmond Leggette	General Manager	<b>PRESENT</b>

Quorum established.

Director Andrews moved to approve the Agenda. Director Taylor seconded the motion. The board unanimously approved the Agenda.

**4. PUBLIC COMMENT**

No public comment.

**5. SELECTION OF DISTRICT OFFICERS FOR 2026**

Director Taylor made a motion to keep the current Directors as is. Director Andrews seconded the motion. The Board unanimously approved the motion.

**6. CONSENT CALENDAR**

**A. Minutes**

December 8, 2025

December 30, 2025 Personnel/Employee Relations Committee Meeting

**B. Authorized Accounts Payable**

**C. Adjustment Report**

Director Taylor moved to approve the entire Consent Calendar. Director Andrews seconded the motion. The board unanimously approved the entire Consent Calendar.

**7. GENERAL MANAGERS' COMPENSATION**

Director Andrews reports that the Board would like to offer the General Manager \$150K in annual compensation, plus a \$20K performance bonus.

Director Taylor made a motion to approve the General Manager's compensation. Vice President Parvis seconded the motion. The Board unanimously voted in favor of approving the General Manager's compensation.

**8. APPOINT QUARTERLY 'SIGNER' – ALL DIRECTORS FOR NEEDED DOCUMENTS**

No reportable action.

**9. AUDIT NEXT STEPS**

No reportable action.

**10. 2025 INTERNAL AUDIT REVIEW**

No reportable action.

**11. PLAN TRAINING(S) FOR ALL DIRECTORS**

General Manager Leggette gave a summary of the trainings available to the Directors.

**12. DISCUSSION REGARDING UPCOMING FEBRUARY PROP 218 PUBLIC HEARING**

Attorney Mitchell included an FAQ about the upcoming Public Hearing. Additionally, he recommends adding an FAQ to the District's website regarding the rate study and hearing.

Director Taylor made a motion to put the FAQs on the District's Website. Director Andrews seconded the motion. The Board unanimously approved the motion.

**13. DISCUSSION REGARDING MUNICIPAL SERVICE REVIEW**

No reportable action.

**14. WELL REPORT**

No new news to report on the Wells. The District is waiting on the permit from Sacramento County for Diana Well.

**MANAGER'S REPORT**

General Manager Leggette reports a major main break on Bacchini. The repair for the main break can be done in-house. The asphalt repair is too big to do in-house and will need to be contracted out.

**DIRECTORS COMMENTS & SUGGESTIONS**

President Johnson suggests that the Board return to receiving its Board packets on Friday before the meeting, rather than on Wednesday by 2PM.

**ADJOURNMENT: 8:12 PM**

**Respectfully submitted by:**

**Edmond Leggette**

General Manager/Secretary to the Board